



**2024 Annual Meeting**

**Thursday, April 25 6:00 – 8:00 PM**

**445 E 4500 S Suite 125 Salt Lake City - Juliette Gordon Low Room**

<b>Topic</b>	<b>Presenter</b>
Welcome & Call to Order	Joelle Creager, Chair
Flag Ceremony	Girl Scout Troop
Promise & Law	
Girl Scout Moment	Joelle Creager, Chair
Roll Call and Quorum Confirmation	National Delegate National Delegate Sue Dickey, Parliamentarian
Recognition of Board, BDC, Delegates, Staff, & Visitors	Joelle Creager, Chair
Approval of 2023 Minutes	Joelle Creager, Chair
Introduction of Nominees & Voting	Allison Gerrard, BDC Chair National Delegate National Delegate
Treasurer's Report	Steve Smith, Treasurer
Governance Report	Joelle Creager, Chair
Operations Report	Lisa Hardin-Reynolds, CEO
National Council Session 2026	Joelle Creager, Chair
Recognition of Retiring Board & BDC Members	Joelle Creager, Chair
Open Forum	Governing Body
Adjourn	Joelle Creager, Chair



**Girl Scouts of Utah Annual Meeting**  
 Saturday, April 29, 2023 | 1:00 pm – 3:00 pm

**DRAFT** Minutes

Service Unit Delegates Present		
Alta	Millcreek	South Davis
✓ Cache	Mount Olympus	✓ Suncrest
Jordan	Navajo Lake	Sunnyside
Copper Meadows	✓ Nebo Shadows	✓ Sunrise
✓ Crystal View	✓ Oquirrh	Tooele
Desert Sky	Red Rocks	Uinta Basin
Four Valley	✓ Honeycomb Cliffs	
Francis Peak	✓ Frontier	
✓ Wasatch	✓ Hunter Valley	
✓ Juniper	Timpanogos	

National Delegates Present	
Janae Barron	Brooklyn Wheeler
Isabella Leite	Tanya Yu
Afton Barron	Sydnee Ditzer

Board Officers and Board Members Present	
Leslie Egan, Board Chair	Steve Smith, Treasurer
Joelle Creager, 1 <sup>st</sup> Vice Chair & Incoming Board Chair	Lindee Nance, Member at Large
Amy Lukas, 2 <sup>nd</sup> Vice Chair	Leah Murray, Member at Large
Lisa White, 3 <sup>rd</sup> Vice Chair	Anita Riddle Schmidt, Member at Large and Incoming 2 <sup>nd</sup> Vice Chair
Babs De Lay, Secretary	

Board Development Committee Members Present	
Allison Gerrard, Chair	Angela Murdock

<b>Welcome &amp; Call to Order:</b> <i>Leslie Egan</i>
Leslie Egan called the meeting to order at approximately 1:05pm.
<b>Flag Ceremony, Promise &amp; Pledge:</b> <i>Afton Barron</i>
Afton Barron led the attendees in reciting the Pledge of Allegiance and the Girl Scout Promise & Law.



<p>Girl Scout Moment video was played, and Leslie welcomed our National Council delegation.</p>
<p><b>Recognition of 2022 Gold Award Girl Scouts, 2023-2026 National Delegates:</b> <i>Leslie Egan</i></p>
<p>Leslie recognized the 2022 Gold Award Girl Scouts for their outstanding achievements. Gold award honorees included: Alli M, Savannah T, Lacey N, Lanie P, Relena P, Eliza R and Tanya Y.</p> <p>Leslie also recognized and welcomed our 2023-2026 National Delegates: Janae Barron, Brooklyn Wheeler, Tanya Yu, Bella Leite, Emma Casey, Sydnee Ditzer and Afton Barron and turned the meeting time over to them.</p>
<p><b>Roll Call and Quorum Confirmation:</b> <i>Bella Leite &amp; Sue Dickey</i></p>
<p>National Delegate Bella Leite conducted roll call for service unit delegates. Sue Dickey determined that there were 11 out of 26 Service Units present and along with our National Delegates, Board and BDC Members which constituted a quorum of 25% of all voting members in attendance.</p>
<p><b>Recognition of Attendees:</b> <i>Leslie Egan</i></p>
<p>Leslie recognized and welcomed the Board of Directors, Board Development Committee, GSUSA National Board Member Debbie Nielson, Service Unit Delegates, GSU Staff and visitors.</p>
<p><b>Approval of Minutes from 2022 Annual Meeting:</b> <i>Leslie Egan</i></p>
<p>Leslie Egan asked for a motion to approve the minutes from the 2022 Annual meeting. The first motion was made by Janae Barron from Oquirrh Service Unit and a second motion was made by Pat Lowe from Wasatch Service Unit. Leslie asked all in favor to raise their hands and say "aye." She asked that any objections or abstentions be recorded in the meeting chat. There were none opposed, and the minutes were approved.</p>
<p><b>Introduction of Nominees &amp; Voting:</b> <i>Allison Gerrard</i></p>
<p>Board Development Committee Co-chair Allison Gerrard introduced the nominees on the slate:</p> <ul style="list-style-type: none"><li>• Joelle Creager: Nominated to serve a first term as Board of Directors Chair</li><li>• Amy Lukas: Nominated to serve first term as Board of Directors 1<sup>st</sup> Vice Chair.</li><li>• Anita Riddle Schmidt: Nominated to serve a first term as Board of Directors 2<sup>nd</sup> Vice Chair</li><li>• Loren Micalizio: Nominated to serve a first term as Board of Directors Secretary</li><li>• Diana George: Nominated to serve a first term as Board Member at Large.</li><li>• Justice Diana Hagen: Nominated to serve a first term as Board Member at Large.</li><li>• Lavanya Mahate: Nominated to serve a first term as Board Member at Large.</li><li>• Sarah Starkey: Nominated to serve a first term as Board Member at Large.</li><li>• Leslie Egan: Nominated to serve a first term as Board Development Community Representative.</li><li>• Peches Cederholm: Nominated to serve a first term as Board Development Community Representative.</li></ul>



- Sue Devereaux: Nominated to serve a first term as Board Development Community Representative.
- Suzie Draper: Nominated to serve a first term as BDC Board Representative.

Leslie Egan asked for a motion to approve the 2023 Slate of Nominees. The first motion was made by Michelle Christensen from Hunter Valley Service Unit and a second motion was made by Babs De Lay, Board of Directors Secretary. Leslie asked all in favor to raise their hands and say "aye." She asked that any objections or abstentions be recorded in the meeting chat. There were none opposed and the 2023 slate was approved.

**Treasurer's Report:** *Steve Smith*

Steve presented a report on finances for the council in FY2022. He reported 2021 and 2022 Revenue vs. Last Year and noted that our we had a \$850k loss in our investments so that accounted for the revenue difference shown between 2021 and 2022.

Steve also presented Expenses vs Last Year with our Girl Program, general expenses and fundraising expenses. He explained that the reason our expenses went up in 2022 vs. 2021 was the fact that we were able to open more programming in 2022.

Steve concluded his report by reviewing the Cloud Rim loan balance that was officially paid off in full as of 9/30/22.

**Governance Report:** *Leslie Egan*

Leslie recognized and thanked our National Delegates for their work and preparation for Town Hall, Annual Meeting, and the upcoming National Council Session. Tanya Yu was announced as one of 13 girls chosen as a Presiding Officer for the 56<sup>th</sup> National Council Session.

The work of the outgoing 2019-2022 National Delegates was recognized as they served during a unique time during the global health pandemic.

The 2021-2022 Youth Board Representatives were recognized for their participation in Board Meetings during their year tenure.

Dates for Camping for a Cause (August 18-19 2023) and Utah Day of the Girl (October 6, 2023) were announced. Leslie gave a recap of both events from 2022.

Leslie read a letter from the Board of Directors to the meeting attendees addressing the Camp Cloud Rim 25 cent decision. This letter was sent out to all members of GSU on 5/1/23.



**Operations Report:** *Lisa Hardin-Reynolds*

I want to share with you our report of the 2021-2022 membership year.

It's my great honor to share with you the highlights and I would like to share with you some of the amazing things that we have accomplished together. The 22-membership year was another year of providing Girl scouting for the Covid pandemic.

I am extremely proud of how resourceful our dedicated volunteers, staff and members have been throughout this year. As you know the pandemic changed the way. We do everything, and we continue to put what we learned to great use. As we navigated the membership year, we were able to move closer to a more normal way of work and get back to serving girls directly in our troops and through our council programs and camps which were back in full operation. Let me begin my report to you first by saying that the Girl Scouts of Utah is in a strong and stable place due to the remarkable perseverance, talents, and dedication of our amazing volunteers, Board and Staff. Councils across the country continue to struggle with the challenges of Covid recovery with Cookie challenges, and with the decreasing membership that the pandemic brought. We certainly have been challenged as well. But as you will hear from my report, we have done remarkably well and the reason for that difference is you.

I would like to begin with our membership. Our girls are the heart of everything. We do. As we look over the past membership here several accomplishments, rise to the top in 22, we anticipated and prepared for Covid membership challenges. Thanks to you and all of your support we ended our membership here on September 30, 2022, with 5,471 girls. Increasing our girl membership by nearly 5% over 2021. More good news, Girl Scouts of Utah completed our membership here with an impressive girl retention rate of 69.7%, which is higher than the national average, which is an amazing 6% increase over last year.

Our Girl Scout Outreach Program serves girls, and after school programs, refugee centers and at homeless and domestic violence shelters, and community partner locations. Here we serve 553 girls through our Outreach Program.

This year our youngest members are Daisies and Brownies make up 47% of our girl membership. Our Juniors and Cadettes are 44% of our membership. That means that our Seniors and Ambassadors account for exactly what they did in the previous year, remaining steady at 9%

We know that our teen girls get so much from Girl Scouting, and I would challenge all of us to think about ways we can encourage those younger girls to stick with girl scouting, so they, too, can experience all the travel, opportunities, and adventures that our seniors and ambassadors enjoy. Recruiting Girl New girl members continues to be a focus for us, and I



know you believe, as I do, that every girl needs and deserves the opportunity to be a Girl Scout.

The strength of our movement rests in our volunteers. So now I want to turn to our adult volunteer membership. We continue to focus on recruiting new volunteers to start new troops throughout our Council. Our volunteer support team focused on volunteer engagement and Service shouldn't it help. Once again, we gathered at Trefoil Ranch for our annual leadership summit, providing training and guidance for service units, success, and all the service units due to support the troops in their areas. For the 22-membership year. Our council's total membership reached 3,023 adults. This is so amazing because it's an 18% over 2021. Clearly, we have incredible volunteers who are deeply dedicated to serving all girls, and who are immensely grateful for your efforts to ensure that ours is a council that truly exemplifies the sisterhood of caring and inclusion.

As we looked more closely at our efforts for inclusion. We intentionally reviewed all our work through a lens of diversity. We are constantly focused on how and where we can improve inclusivity in our services for girls and adults. We continue to evaluate and focus on excellent recruitment and retention efforts as we work on our girl and adult membership. With your help our current girl membership here will reflect an even greater girl and adult membership recovery from the challenges we have faced the last few years.

Now let's turn our attention to our program efforts. Service units across our Council provide even more program experiences to girls offering cookie Rallies, world thinking day events, and day camps. As you know, Girl Scouting programming is based on the 4 program pillars. Life Skills, STEM, Entrepreneurship and the Outdoors creating a well-rounded experience for girls. During our membership year. In addition to troop and service unit organized activities, our council serves more than 4,000 girls with experiences centered on one of the 4 pillars.

Our most popular pillar remains the outdoor pillar and 2,906 girls participated in outdoor camping programs. Resident camp attendance alone increased by 15% in campers and joined horseback riding, hiking, rock climbing, archery, kayaking, and of course exploring our ropes course. Once again GSU met the rigorous requirements to earn an American Camp Association Accreditation for Camp Cloud Rim and Trefoil Ranch.

Life skills, programs, help girls build strong positive values and gain the skills needed to overcome obstacles. During the membership year, we held a day long camp fury event for cadets, seniors, and ambassadors who learned about public safety careers with the help of local firefighters, police officers, and EMTs. Another highlight was 4 girls from GSU were selected to join the GSUSA delegation at the 66 commission on the status of women hosted by the United Nations. During this weeklong event they added their voices to those of other



young women and teenagers from around the world, learning how to create an advanced public policy aimed at the empowerment of women and girls in climate change, environmental and disaster. disaster, risk reduction programs.

Through STEM. Our science, technology, engineering, and math programs. Girls advance their problem solving and critical thinking skills. entrepreneurship programs, provide opportunities for girls to develop strong people, skills and build a valuable work ethic.

To prep for the 22 Cookie Program Girl Scouts were invited to 3 virtual training events with our cookie Bakers girls also participated in fun. Cookie Rallies held on their service students. The Cookie program, as you know, is a big part of how we can afford to provide Utah girls with Girl Scouting as a council. We are a huge thank you to every girl, volunteer, parent, and staff member that has helped our Council navigate our incredibly challenging cookie seasons.

So now for the big news by embracing the digital sales platform and employing a number of innovative sales, tactics such as cookies on the go, 2,862 girls so over they sold 1,233,053 boxes of cookies. In addition, we donated 25,545 packages to the Utah Food Bank.

I know that all of you share with me the pride we feel when a girl goes for, and she's one of Girl Scouting's highest. Awards Girl Scouting has a long legacy of challenging girls to use their skills to make the world a better place. The Girl Scout Bronze award, Silver award, and the Gold award prove that girls who strive to earn them have the leadership skills, project skills, and vision needed to build better today and tomorrow.

I'm pleased to share with you that we had 116 girls who earned the highest awards. This year 67 girls earned their bronze, 42 girls earned their silver, and 7 girls earned the prestigious gold award. In addition, we celebrated the incredible service of 30 of our most dedicated volunteers, receiving adult awards in 2022 this included congratulating Barbara Schmidt on earning the prestigious Freddie Award.

Now let's move on to our financial picture. The Girl Scouts of Utah will move into the next membership year on a strong stable financial footing. We have been able to keep the Council financially healthy through these uncertain times, and even allocated additional resources to strengthen our future. Steve mentioned earlier that the board of directors voted to allocate \$1.5 million dollars to make an additional principal payment on the Cloud Rim loan. That was in 2021 and I'm excited to share that that that loan was paid off in 2022. A milestone accomplished through the prudent management of the council's resources, as well as the incredible support from our girls and their cookie customers, as we allocated the 25 cents per





box. Camp Cloud Rim is now truly ours and will continue to operate securely for future generations of girls.

I want to close my presentation today by thanking you, each of you for your endless patience, your dedication, your gifts of time and resources. and especially for your sincere support through this time. Honestly, we could not have gotten through these last years without you, and your support means more than I have the words to tell you. I also want to thank the GSU Staff, you have over and over demonstrated your resilience, your innovation, your dedication, and your passion for Girl Scouting, and this organization I'm. Honored to work with each of you. Thank you for everything that you do. 2023 holds continuing challenges, and it also holds great promise, and we are eagerly looking forward.

Girls today are feeling a great deal of mental angst, and uncertainty because of disruption in the last 3 years. All of us who make up the Girl Scouts of Utah have a crucial role to play in giving Utah girls the care, the connections, and the programs to help them recover from all that the pandemic has brought into their lives. As we look back and celebrate 22, we know we are well on our way. I look forward to our next annual meeting. When I get to share with you how far we have come together.

Our council is strong and resilient, and why we do not know what challenges we may face tomorrow. We know it is Girl Scouts. We will overcome them, and we will overcome them as Girl Scouts together.

**National Council Proposals Introduction and Discussion:** *National Delegates*

The National Delegates introduced the 7 proposals that are up for discussion and vote at this year's 56<sup>th</sup> National Council Session held in Orlando, FL in July.

Six of the proposals were briefly introduced. The seventh proposal regarding Amending the Promise and Law was introduced and a discussion commenced. Overwhelming the meeting attendees liked the proposal as written as it contains affirming language.

**Recognition of Retiring Board and BDC Members:** *Leslie Egan*

Leslie recognized the following retiring Board and BDC Members:

Babs De Lay, Outgoing Board of Directors Secretary

Annie Bennett, Outgoing Board of Directors Member at Large

Brandi Maull, Outgoing Board of Directors Member at Large

Leah Murray, Outgoing Board of Directors Member at Large and BDC Co-Chair

Ann McCoy, Outgoing Board Development Committee Community Representative

Lisa took a moment to recognize Leslie Egan for her dedication and service on the Board of Directors, serving for 7 years with 4 of those years as Board Chair.





Leslie introduced Incoming Board Chair, Joelle Creager. Joelle took some time to introduce herself, welcoming new board members, thanking the current and exiting board members, and thanking the previous Board Chairs for their service.

**Adjourn:** *Leslie Egan*

The meeting was adjourned at approximately 2:44pm.

## Board of Directors: Officers



### **Diana George**

*Nominated to serve first term as Treasurer*

Diana George is a Senior Vice President and Senior Director of Key's Family Wealth Consulting Team. Diana collaborates with Key Private Bank offices and Family Wealth teams to serve clients in their business transitions needs and family planning. Prior to joining Key, Diana George served as a Private Client Advisor for Bank of America Private Bank where she focused on business owners, corporate executives, nonprofit organizations, and women in transition. Diana earned a bachelor's degree in accounting, a Master's of Business Administration from Colorado State University, and a Master's of Taxation from Weber State University. She currently serves on the board and is the membership committee chair of the Utah NACD chapter and is a board member for the Girl Scouts of Utah.



### **Helen Hu**

*Nominated to serve first term as 3<sup>rd</sup> Vice Chair*

Helen Hu is Chair of the Computer Science department at Westminster University. She is passionate about broadening participation in computing. Helen has spearheaded several projects to enhance K-12 computer science education in Utah and improve undergraduate computer science programs. She earned her Ph.D. in Computer Science from the University of Utah and her Bachelor of Science in Engineering from Princeton University. She is a lifetime member of the Girl Scouts and a proud parent of a Senior Girl Scout.

## Board of Directors: Members at Large



### **Chelé Cary**

*Nominated to serve first term as Member at Large*

Chelé is a key leader at Connor Group, an accounting advisory firm, where she spearheads strategy, growth, and business development for a new service offering. With a background at EY and experience in various corporate controller roles, she has led accounting and finance teams and large-scale IT transformation projects. Beyond her professional roles, Chelé is dedicated to advancing women in their careers. Leading a women's group within her organization, she fosters a supportive environment for education and community. Actively involved in organizations addressing economic independence for women, Chelé is a committed community advocate. She is also an active CPA and holds a Master's and Bachelor's degree in Accounting from the University of Miami.



### **Dr. Deepika de Silva**

*Nominated to serve first term as Member at Large*

Dr. de Silva's scientific career spans over 30 years and includes experience in the Biotechnology Industry, Academics and Public Health. Dr. de Silva was the Chief Scientific Officer for BioFire Diagnostics (now bioMerieux), a role she held for six years before retiring in 2020. Prior to joining BioFire she was a Senior Scientist in the Genetics of Cancer Susceptibility group at the International Agency for Research on Cancer (2003-2005), a division of the World Health Organization. She was responsible for the evaluation of genetic variations in support of global epidemiology studies related to Breast Cancer. She holds a B.Sc in Pharmacology from the University of London, King's College and a PhD in Toxicology from Utah State University. In 2019 she was named Girl Champion in STEM by the Girl Scouts of Utah.

## Board of Directors: Members at Large



### **Allison Gerrard**

*Nominated to serve first term as Member at Large*

As Managing Director of the Moral Courage Project, Allison Gerrard teaches people within companies, universities, K-12 schools, and non-profit organizations how to discuss polarizing issues *productively*. She also teaches, certifies, and weaves together a growing community of Moral Courage Mentors. Her leadership experience started in business and expanded to academic research. A self-described "neuro-nerd," Allison most recently led the Hidden Talents Lab in the University of Utah's psychology department. She loves — no, LOVES — applying science-backed insights to the real and messy world of being human. Allison and her family live near Salt Lake City.



### **Dr. Tulinda Larsen**

*Nominated to serve second term as Member at Large*

Dr. Tulinda Larsen has been a leader in the advancement of women in technology fields, specifically in the drone industry and most recently in advanced manufacturing. She has developed mentoring, career awareness, and networking programs to help women get into these fields and then to progress their careers. Dr. Larsen started trailblazing for women in high school where she was the first woman and honors student to take auto mechanics. Her mother was her Girl Scout leader, and she was the leader for her daughter's troop. In 2023, she was named by Utah Business and one of Utah's 30 Women to Watch and 40 Women Over 40. Dr. Larsen was also recognized by the national magazine, CIO Views as one of The 10 Most Inspiring Businesswomen to Follow in 2023. She holds a Doctorate of Management from University of Maryland Global Campus. Her masters and bachelor's degrees are in Economics from The George Washington University.



## Board of Directors: Members at Large



### **Britt McPartland**

*Nominated to serve first term as Member at Large*

Britt McPartland was born and raised in the Salt Lake valley and loves spending time in the foothills of the Wasatch. She holds a BA in English and an MBA in Human Resources Management. She has built the HR function at several biotechs and is constantly inspired by the scientific advances that spring from the minds of scientists with which she works. She is passionate about supporting STEM and advancing opportunities in these areas for women and girls. Her daughter is a proud member of Girl Scouts and has loved her opportunities to interact with nature at the Utah Girl Scout camps, especially riding horses at Trefoil Ranch.



### **Juanita Meske**

*Nominated to serve first term as Member at Large*

Juanita Meske is a seasoned Senior Account Executive at Deseret Digital Media/KSL.COM, bringing a wealth of expertise to the realm of advertising and marketing. Juanita finds passion and immense joy in helping her clients build and brand their business and achieve their goals with effective strategies. Outside of work, Juanita shares life with her high school sweetheart, Bill, son, Chad and their loveable grand dog, Buno. They love to travel as a family on exciting adventures, exploring new horizons, and creating lasting memories. Juanita's dedication to her clients, coupled with the joy derived from family and shared passions, defines her as a multifaceted individual who finds balance for both while embracing the best of both worlds.

## Board of Directors: Members at Large



### **Langdon (Don) Owen**

*Nominated to serve first term as Member at Large*

Langdon (Don) Owen is a Shareholder and Director, Vice President and corporate Secretary, with the Salt Lake City law firm of Cohn Kinghorn, P.C. He practices in the areas of tax law, tax and estate planning, real estate business and commercial transactions, health care regulation and physician groups, tax exempt entities, and employment law. Don currently serves as the chair of the Girl Scouts of Utah Audit and Compliance Committee. He also served previously on the Girl Scouts of Utah Board of Directors from 2001-2008. Don received a J.D. from the University of Utah College of Law.



### **Amanda Arcilesi Simmons**

*Nominated to serve first term as Member at Large*

Amanda Arcilesi Simmons is a Utah native and proudly earned her Bachelor's degree from the University of Utah in Electronic Journalism and Art History. She has been married for 16 years and has two amazing kids - the true loves of her life. In her spare time, Amanda enjoys party-planning, attending Broadway shows, traveling with her family, and lifting weights. Amanda is a Partner and Financial Advisor at ARC Wealth Management. She started in the financial services industry in 2007 and feels fortunate to be able to enjoy her co-workers, clients and coming in to work each day. Her professional focus entails holistic financial planning and managing risk-appropriate portfolios. With dedication to servicing her clients, Amanda earned the CERTIFIED FINANCIAL PLANNER™ (CFP®) certification in 2018.

## Board of Directors: Members at Large



### **Kimberly Venable**

*Nominated to serve first term as Member at Large*

Kimberly works at the crossroads of finance and technology to empower everyone to create a meaningful legacy. Her entire career has focused on strengthening our society by connecting businesses and their local communities to maximize impact. Today she serves on the Finance & Investment Committee for Girl Scouts of Utah, the Senior Practitioner Advisory Group for 100 Women in Finance Salt Lake City, the Executive Committee of Womenpreneurs of Utah, the Impact Advisory Board and Investment Committee at Aaron Wealth Advisors, and on the School Community Council for the Utah Community Land Trust. Kimberly also proudly watches her own daughter move through Girl Scouts with joy and excitement. Kimberly received a Bachelor of Science in Business Administration and Finance from North Carolina State University and a Master of Science in Business Analytics from the University of Utah.



## Board Development Committee: Board Representative



### **Dr. Tulinda Larsen**

*Nominated to serve first term as Board Representative*

Dr. Tulinda Larsen has been a leader in the advancement of women in technology fields, specifically in the drone industry and most recently in advanced manufacturing. She has developed mentoring, career awareness, and networking programs to help women get into these fields and then to progress their careers. Dr. Larsen started trailblazing for women in high school where she was the first woman and honors student to take auto mechanics. Her mother was her Girl Scout leader, and she was the leader for her daughter's troop. In 2023, she was named by Utah Business and one of Utah's 30 Women to Watch and 40 Women Over 40. Dr. Larsen was also recognized by the national magazine, CIO Views as one of The 10 Most Inspiring Businesswomen to Follow in 2023. She holds a Doctorate of Management, University of Maryland Global Campus. Her masters and bachelor's degrees are in Economics from The George Washington University.



### **Lavanya Mahate**

*Nominated to serve first term as Board Representative*

Lavanya Mahate is the founder of Saffron Valley restaurant group and Biscotts Bakeries & Cafes. Prior to venturing into the world of gastronomy, Lavanya served as the Director of Women's Business Center at the Salt Lake Chamber, helping clients realize their dreams of entrepreneurship. Lavanya is also the founder of RISE Culinary Institute, a 501c3 organization that provides free culinary training to refugees. Lavanya was named as one of the 30 Women to Watch by the Utah Business Magazine in 2009, Rising Star Award in 2011 by the National Associate of Women Business Owners, Outstanding Business Owner 2014 by the Utah Asian Chamber of Commerce, Path Finder Award 2017 by the Salt Lake Chamber and Girl Champion in Entrepreneur 2022 by the Girl Scouts of Utah.

## Board Development Committee: Community Representative



### **Angela Murdock**

*Nominated to serve second term as Community Representative*

As a youth, Angela was a member of the Girls Scouts while she grew up in Frankfurt, Germany. Attending an International School for ten years allowed her to be part of a diverse community of students which extended to her troop group. In addition to benefiting from the Girl Scouts' values she was able to learn about various cultures, backgrounds and perspectives of fellow members. Angela has fond memories of her time in Girl Scouts, including having her mother as the troop leader. She can still recite the Girl Scout Promise and attributes its influence on her character development and citizenship. Angela held senior management roles in her professional life for the past 20 years, and is currently serving as full-time parent, embracing the rewarding role of caring for her family and managing her household. Angela Murdock has her B.S. degrees in both Business and Nutrition-Food Science from Utah State University and her MBA from Westminster College. Being a member of the Girl Scouts was an incredibly enriching and invaluable experience. Angela appreciates the opportunity to give back and be a part of the Board Development Committee to support the Girls Scouts' legacy of empowering young girls.



### **Brooke Clark**

*Nominated to serve second term as Community Representative*

Brooke Clark is a former Girl Scout and a business leader in the Salt Lake City area. She is a troop co-leader for Troop 845, which is her daughter's Brownie troop and is a longtime supporter of Girl Scouts of Utah, including previous volunteer work for Camping for a Cause. Brooke is a sustaining member of the Junior League of Salt Lake City and well networked in the Utah business community. She is a graduate from the University of Utah and lives in Salt Lake City.